



# RSHA Staff Survey Forum

Friday 22 February, 12.30pm

Theatrette, Sir Roland Wilson building

# Top 10 ANU versus RSHA results

Number	ANU	ANU%	RSHA	RSHA%
1	I have good working relationships with my co-workers	91%	I like the kind of work I do	95%
2	I believe in the work done by the ANU	91%	I believe in the overall purpose of the ANU	92%
3	I believe in the overall purpose of the ANU	90%	I believe in the work done by ANU	92%
4	I am proud to tell people that I work for ANU	90%	High standards of performance are expected	91%
5	I like the kind of work I do	89%	I am proud to tell people that I work for ANU	91%
6	Sexual harassment is prevented and discouraged	88%	I have good working relationships with my co-workers	90%

# Top 10 ANU versus RSHA results

Number	ANU	ANU%	RSHA	RSHA%
7	I understand my goals and objectives and what is required of me in my job	88%	I understand my goals and objectives and what is required of me in my job	87%
8	Research is regarded favourably within my work unit	87%	I am willing to put in extra effort for the ANU	87%
9	I believe in the values of the ANU	86%	I am encouraged to evaluate my teaching	86%
10	Overall ANU is successful	86%	I believe in the values of ANU	85%

# Top 10 ANU “to be improved” results versus RSHA results

Number	ANU	ANU%	RSHA	RSHA%
1	There is good communication across all sections of the ANU	25%	Change is handled well in ANU	17%
2	Knowledge and information are shared throughout the ANU	31%	The ANU is good at learning from its mistakes	19%
3	Our policies and procedures are efficient and well-designed	33%	There is good communication across all sections of the ANU	19%
4	The ANU is good at learning from its mistakes and successes	33%	Our policies and procedures are efficient and well-designed	20%

# Top 10 ANU “to be improved” results versus RSHA results

Number	ANU	ANU%	RSHA	RSHA%
5	Change is handled well in the ANU	33%	The way the ANU is run has improved over the last year	20%
6	There is cooperation between different sections in the ANU	34%	Sufficient time is available to work on high priority projects and activities	21%
7	I am given enough support to enable me to be entrepreneurial	35%	I am consulted before decisions that affect me are made	23%

# Top 10 ANU “to be improved” results versus RSHA results

Number	ANU	ANU%	RSHA	RSHA%
8	The way the ANU is run has improved over the last year	37%	There are enough staff employed to meet work demands in my work unit	24%
9	Entrepreneurship within my work unit is of a high quality	42%	I am given enough support to enable me to be entrepreneurial	24%
10	I have input into everyday decision-making in the ANU	39%	Senior management listen to other staff	26%

# Action Plan

- Focus Area – What are the most important areas for RSHA?
- Strategy – How do we achieve this?
  - At the RSHA level
  - At the AOU level
- Responsibility – Working across CASS, RSHA and AOU
- Timeframe – AOU to present action plan (2 or 3 actions) to Director by the end of the first week in March.