

MINUTES

MEETING	RSA Executive
MEET No.	4, 2017
DATE/TIME	Friday 24 March 2017, 2pm
VENUE	Lady Wilson Seminar Room 1, Sir Roland Wilson Building (120)

ITEM 1. Measuring Impact and Engagement for Humanities research and Non Traditional Outputs

Professor Christie welcomed Associate Professor Evans to the meeting. Associate Professor Evans reported that she would be coming to speak to Heads and Schools about impact and engagement. The ARC is running an impact and engagement pilot. Associate Professor Evans said the CAP "Policy Impact and Engagement Framework" paper (circulated) was really good, but was preoccupied with public policy and she wanted to add non-traditional research outputs and criteria for the creative arts. She tabled a draft paper for the creative arts to start the discussion and looked forward to developing it further with the Schools, particularly the School of Art and Design, the School of Music and the School of Literature, Languages and Linguistics. We need to work on details relevant for all the disciplines in the Research School.

Associate Professor Evans is looking at the School of Art Centenary of Canberra tapestry project as a good example to develop a draft impact and engagement statement which she is currently working on. We need to measure impact of what we currently do. We need to know how the work has had an impact, any potential impact on other disciplines, the audience reach, and the audiences involved. Esteem measures are separate from impact. Last year ANU had a pilot and two statements were written up for CASS.

Professor Lampl invited Associate Professor Evans to the School of Music staff meeting at 9.30am on Monday and Mr Whiteley invited her to attend the School of Art and Design staff meeting on Wednesday at 4pm. Associate Professor Evans agreed to attend both meetings and Professor Christie will attend as well.

ACTION: Associate Professor Evans and Professor Christie to attend School meetings to discuss impact and engagement.

ITEM 2. Attendance

Professor Christie (Chair), Associate Professor Evans (agenda item 1), Ms Knight, Professor Lampl, Dr Mitchell, Dr Piper (for Professor Smith), Mr Whiteley (for Professor Ferris) and Mrs Shepherd (minute officer). Professor Ferris and Professor Smith were apologies.

ITEM 3. Minutes of Previous Meeting

The minutes for the previous meeting were confirmed.

ITEM 4. Matters Arising and Action Items

Voice Staff Survey

We now have the Voice staff survey results at the College and Research School level and we need to action those items where RSHA ranked poorly, including leadership. Professor Christie led a discussion around leadership, what exactly it referred to (leadership at Chancery, College, Research School, or School level?) and what problems staff might have with the current leadership. He stated that, as a current leader, he would hate to think he was not doing a good job. It is hard to know how to address leadership until it is clear from staff what the leadership problems are. Some possible issues include: the fast rate of change at the ANU, staff not feeling appreciated, workload issues, the levels of bureaucracy and compliance, and lack of funds. We can offer training and mentoring for staff if that is what they want. Overall the Voice survey tells us that RSHA has very happy staff but (paradoxically) they are dissatisfied with leadership.

Professor Christie is interested in rectifying any problems raised by the Voice survey and suggested there may be simple things that we can do to address them.

RSHA Summer Research Funding Scheme

Professor Christie will contact the successful RSHA Summer Research Funding scheme applicants requesting a short report from each of them. Mrs Shepherd will then compile a report for discussion at an RSHA Executive Committee meeting.

ACTION: Professor Christie to request a short report from the successful applicants in the RSHA Summer Research Funding Scheme.

ACTION: Mrs Shepherd to compile a report for the RSHA Summer Research Funding Scheme to be discussed at a future RSHA Executive meeting.

ITEM 5. Confidential Items

No items were raised.

ITEM 6. Interim Director's Report

Professor Christie reported that he had attended the Deans and Directors meeting with the Vice-Chancellor. He reported on the following items discussed at the meeting.

Entrepreneurial Professors

The ANU hopes to appoint ten to fifteen Entrepreneurial Professors. These positions are designed to go to people with different skill sets from typical academics. They need to be capable, high profile people, though may not necessarily have a PhD. They could be people who (for example) are: media or technologically accomplished; CEOs from industry; performing arts or music directors or producers who could be mediators between ANU and the world out there. They could also be cross-discipline or cross-College appointments. We need to think about these positions imaginatively as there are no selection criteria. It would be good to nominate some outstanding people for these positions. Two names were suggested.

Global Challenges

The ANU is going to start working on putting together five global research challenges for staff across the campus to work on. Professor Christie reported on a proposal coming out of Engineering and IT on Imagining Australia's Technological Future and the possible involvement of the Centre for Digital Humanities Research and other disciplines (Art/Music, Literary Studies, etc.) and said that he would be on the panel to decide on the criteria for the challenges.

ANU Future Fellowships

The University has already received three applications for the ANU Future Fellowships scheme. We need to consider if we nominate any up and coming rising stars for these fellowships. They need to be staff who are on continuing appointments who have a big project to spend money on.

It was agreed that Entrepreneurial Professors, Global Challenges, and ANU Future Fellowships would be placed on future RSHA Executive Committee agendas as standing items.

ACTION: Mrs Shepherd to include Entrepreneurial Professors, Global Challenges and ANU Future Fellowships as standing items on RSHA Executive Committee agendas.

ITEM 7. JG Crawford Prize nominations 2016

This item was noted. Dr Piper asked Ms Knight to send him a copy of the email notification about this.

ACTION: Ms Knight to send a copy of the email notification to Dr Piper.

ITEM 8. 2017 CASS Student Experience Grants – Call for submissions

This item was noted.

ITEM 9. RSHA Voice Staff Survey Results and Action Planning

We need to report back to CASS by 26 July on how we can address any poor results in the survey through the action plan. Ms Buckley will be invited to attend School meetings to present the School level results. Professor Christie will attend the School meetings.

ACTION: Ms Buckley (or one of her colleagues) to be invited to present School level results at each of the four Schools.

ITEM 10. RSHA Business Plan

The RSHA business plan was put together in a short time period in response to the Vice-Chancellor's strategic plan and circulated to the Executive. Any feedback, comments or ideas for updating the plan are welcome. Any concrete ideas for indigenous scholars would be welcome as RSHA works a lot with indigenous people. Dr Piper reported that he was aware of many indigenous people who would like to do a masters but they cannot afford to and no scholarships are available at the master's level so they are unable to study.

ITEM 11. Research matters

RSHA External Visitor funding

Two funding rounds for the RSHA External Visitor funds will be held this year.

Early and mid-career research grants

Professor Christie reported that he will be running early and mid-career research development workshops in second semester. Staff applying become eligible for research funding grants of \$3,000 by participating in the workshops.

RSHA Staff Conference funding

A call for applications for RSHA Staff Conference funding has gone out. Last year we did a supplementary round for this scheme. Hopefully this will be possible again this year.

Vice-Chancellor's funding

Each year the Vice-Chancellor has funding available for early career academics and Higher Degree Research students to travel. Ms Knight will find out about the early career academic scheme and circulate details to the Schools.

ACTION: Ms Knight to circulate the Vice-Chancellor's early career academic funding scheme details to Schools.

ITEM 12. Education matters

There were no items discussed.

ITEM 13. Workplace Health and Safety

The incident in the School of Music will be followed up.

ITEM 14. Any other business

No items were raised.

The meeting closed at 3.40pm.